

# **CORPORATE SOCIAL RESPONSIBILITY**



# SUSTAINABILITY

Everything we do, we do because we believe in being part of the solution. Heatcom Corporation A/S design, manufacture and market electric heating solutions based on heating cables. We take responsibility by creating **SMART HEATING SOLUTIONS**, constantly innovate on our product portfolio and add new innovative solutions. We build partnerships and focus on collaboration as an important part for us to create value for our partners, ourselves, our planet and people. We always aim to operate a successful, responsible and profitable business with economic growth. Creating a good working environment is at the same time part of our core values.

Our contribution to a sustainable future is both internally via manufacturing and externally through the solutions we sell and via our products & services.



## Primary



## Affected



# OUR VALUES



# SUSTAINABILITY

## Production, Facilities & Suppliers

- + Our new production facility and domicile is living up to the newest standards within selection of materials as well as sustainability have played a major role in all interior decoration.
- + Green energy is our primary source of propellant. This is secured through an individual agreement with our energy provider.
- + In order to minimize energy consumption, we use LED lights, sensors and other control technologies in our facilities and constantly monitor our operation.
- + We require social and environmental responsibility from all our suppliers.
- + We constantly focus on optimizing transportation by working with suppliers on optimizing each transport – enabling as little carbon monoxide as possible.



### Primary



### Affected



# SUSTAINABILITY

## Products

- + We strive to design products for the longest possible lifetime. Enabling us to extend our offer up to 25-year guarantee.
- + Our products are provided with a label that they should be recycled by the end of their life cycle.
- + Our solutions provides comfort, ensuring a healthy environment and secure buildings and water supply against snow and frost damages.
- + We aim to design products that provides the best possible performance with the lowest possible energy consumption.
- + Our products are designed to live up to the required standards and certificates in our product category. To name a few, e.g., from Intertec, SEMKO, BEAB and Ecolot20.
- + To make our product packaging recyclable and environmentally friendly a project have been started and will continue in the years to come.
- + We are in a constant process of minimizing our paper consumption for product documentation, manuals, guides, brochures etc. This material is instead offered digitally to our customers.

### Primary



### Affected



# SUSTAINABILITY

## Responsible business

- + We are proud to have a workplace that welcomes all people with the right qualifications regardless of gender, race, religion, disability, sexual orientation, and age.
- + Through workshops, working committees and social events, we ensure that our common values are constantly nourished.
- + We believe that creating a good working environment is an important element in building a successful and profitable business.
- + Among others we collaborate with the Working Environment Authority, interior architects, factory inspectors to be able to offer our employees facilities that ensure a healthy and safe working environment.



### Primary

